

Trustees' Annual Report for the period

From Period start date Period end date

10 January 2024 To 31 December 2024

Section A

Reference and administration details

Charity name	C	anterbury for Ukraine
Other names charity is known by		C4U
Registered charity number (if any)	1204746	
Charity's principal address	c/o KENT REFUGEE ACTION NETWORK	
	SIMMONDS ROAD	
	WINCHEAP INDUSTRIAL ESTATE, CANTERBURY	
	Postcode:	CT1 3RA

Names of the charity trustees who manage the charity

Trustee name	Office	Dates acted if not for the whole year	Trustee name	Office	Dates acted if not for the whole year
1. Anastasia Skelton	N/A	N/A	7. Domenica Pecoraro	Welcome Hub Lead	N/A
2. Annette King	N/A	N/A	8. Giles Polglase	N/A	N/A
3. Brian Bennett	Deputy Treasurer	N/A	9. Oksana Styles	N/A	N/A
4. Connie Nolan	N/A	N/A	10. Olena Nizalova	Chair of the C4U Ladies' Choir	N/A
5. David Clarke	Treasurer	N/A	11. Philip Pothen	N/A	Until 10 May, 2024
6. Denys Nizalov	Chair	N/A	N/A	N/A	N/A

Our Patrons:

- Baroness Alison Mary Suttie, Member of the House of Lords of the United Kingdom;
- Ms. Anne Decker, Former Lord Mayor of Canterbury;
- Cllr. Jean Butcher, Lord Mayor of Canterbury.

Names of the executive team members

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Trustee name	Office (if any)	Dates acted if not for the whole year
1. Ganna Yezhova	Bookkeeping Support	From 23 December, 2024
2. David Chapman	Choir Accompanist & Arranger	N/A
3. Hanna Hrekova	Admin Support, Aid for Ukraine Lead, Choir Treasurer	N/A

4. Joanna Chapman	Choir Director & Conductor	N/A
5. Maryna Poltavska	HR Support, Choir Admin Support	N/A
6. Maryna Shkinder	Communications Support	From 1 August, 2024
7. Nataliia Hnatenko	Young Ukrainians Hub Director	From 15 October, 2024
8. Vladlena Russova	Ukrainian Discussion Group Lead	N/A
9. Volodymyr Nizalov	Young at Hearts Club Lead	N/A

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document	Constitution (last amended: 15 September, 2023)
How the charity is constituted	Charitable Incorporated Organisation
Trustee selection methods	Elected by members

Additional governance issues:

- Established as Unincorporated Charitable Association in May 2022
- Restructured into a Charitable Incorporated Organisation (CIO) in March 2023 and registered as a CIO by the Charity Commission in September 2023.
- This report is the first report to the Charity Commission. However, reports for 2022 and 2023 were developed and approved by the C4U Trustees.
- The following policies and procedures were adopted in 2024:
 - o Fundraising Policy and Strategy
 - Equality, Diversity and Inclusion Policy
 - DBS Certificate Information Handling Policy
 - o Policy on the Recruitment of Ex-offenders
 - Health and Safety Policy

Section C

Objectives and activities

Summary of the objects of the charity set out in its governing document

The objects of the CIO, to be carried out for the public benefit in Canterbury and the surrounding area, are:

- 1) The relief of need among Ukrainians granted the UK visas under the Homes for Ukraine, Visa Extension or Family Schemes and those hosting them, primarily but not exclusively through providing or assisting in the provision of:
 - a) advice, practical support services and information to assist them to adapt within a new community;
 - b) essential items and financial support;
 - c) recreational and leisure time activities provided in the interests of social welfare designed to improve their conditions of life;
 - d) advice, guidance and practical support to hosts;
 - e) education and training in the English language;
 - f) signposting to other organisations offering support when appropriate.
- 2) The relief of need for the public benefit among Ukrainians residing in Ukraine, and such other countries as the trustees shall determine, who have been displaced as a result of war with

Russia through the provision of grants of financial assistance to charitable organisations who are working to support them.

- 3) To advance education for the public benefit in the language, culture and heritage of Ukraine by:
 - a) providing Ukrainian language classes and organising activities and events to educate and engage the public in the history, culture and traditions of Ukraine; and
 - b) Collaborating with academics, statutory authorities and policy makers to facilitate research (the useful results of which will be published) into the experience of Ukrainian people and the effect upon them and upon Ukrainian culture, resulting from displacement following the outbreak of war with Russia in Ukraine.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The above objects are achieved by implementing the following activities in 2024:

Communication:

- Canterbury for Ukraine Facebook group (Objective 1) established in March 2022 with more than 2450 active members (https://www.facebook.com/groups/canterbury.for.ukraine) is an information-sharing platform for the local community. C4U volunteers provide administration to the group;
- An official Facebook page Canterbury for Ukraine Charity (Objective 1)
 (https://www.facebook.com/CanterburyForUkraineCharity) was established in August 2024 to consolidate the information published by C4U and its activities;
- Website www.Canterbury4Ukraine.org
 (Objective 1) is used to share information about the C4U activities. A major update was launched in December 2024;
- 20 publications and reports in British and Ukrainian public media were made about C4U activities in 2024. These included the BBC, BBC Radio Kent, Sky News,
 KMTV, Cabin EM, Suspilno, Espresso, Proceedings of the Control o



Individual support:

• 'Welcome Hub' - a one-stop information and contact service for Ukrainians and host families (Objective 1). It provides weekly drop-in and thematic information workshops.

Partners: It was established in April 2022 in partnership with the Social Justice Network of Canterbury Diocese and Canterbury Umbrella Centre. Results in 2024: 38 weekly sessions were organised and attended by an average of 15 people. Main Areas of Support: Housing, Employment, Universal Credit claims, Utility Bills, Council Tax and Education. The topics of the workshops included: Community Safety (by Kent Police), Selfemployment (by DWP), and First Aids (by Kent Adult Learning). An SJN volunteer who offers accountancy and self-employment ad hoc support. The Hub was implemented by a team of 2-3 support officers and representatives of the Canterbury City Council and DWP.

The satisfaction survey implemented in February 2024 has demonstrated a high level of satisfaction and gratitude by the clients of the Welcome Hub for the provided support. One of the comments states:

"I am a retiree. Many times, I turned to Anastasia Skelton, and Maryna Poltavaska for help, once to Nastya Nizalova. All my cases were always resolved. I received a meaningful, qualified answer to all my questions. The girls are attentive, friendly, pleasant to communicate with. In my case, I can't imagine how it could be even better. Thank you, thank you, thank you!"



by Vasyl via FB

• **Financial Aid** for Displaced Ukrainians program started in 2024. During the year, **5 need-based grants** of £200 were issued to cover the emergency costs of the Ukrainian families in the Canterbury District. A generous donation from the Quakers Friends Society and unrestricted C4U funds were used to support this program.

Education and personal development:

- English language classes (Objective 1) two to three English classes (6-8 hours) per week and an opportunity to take ESOL exams Partner: Canterbury Christ Church University, KCC Adult Education Results in 2024: The project was discontinued in July 2024 by transferring this activity to the KCC Adult Education. From April 2022 to July 2024 the program, which was attended by 80 to 120 people at any point in time, served as a community hub for the displaced Ukrainians. Participants not only learned the English language and culture but also found connections to the Ukrainian community and established a support network for each other.
- Bi-monthly **Young Ukrainians Hub** (YoU-Hub) (Objectives 1, 3) is an educational and social centre for young Ukrainians in East Kent. Its goal is to encourage Ukrainian children and youth to maintain a connection with their

Ukrainian heritage by popularizing Ukrainian traditions, language and culture. It provides children and their parents with a safe place for social interactions within their native environment.

Partner: Simon Langton Grammar School for Girls with partial funding by the



Kent County Department of Education and generous donations by parents. Results in 2024: 24 sessions (including special events) attended by 548 children (age 3–17) and 125 parents (on average of 23 children per session).

The parents' club offered fitness, English speaking club, hobby training, and support with transition to e-Visa applications.

Special events:

- 16/03/24 Visit to the Canterbury Fire Station for children and their parents;
- o 06/04/24 Trip to the Dover Castle;
- 12/10/24 Trip to London, including tours of the legendary Kozak boat "Presvyata Pokrova" (Chayka) and the New Scientist live exhibition;
- o 21/12/24 Premiere of Malanka performance in Ukrainian.

YoU-Hub team: 8-10 activity leads and volunteers under the leadership of Lada Russova (January-July, 2024) and Nataliia Hnatenko (October-December, 2024). Responsible trustee and Designated Safeguarding lead - Olena Nizalova

Starting in September 2024, three Ukrainian teenagers volunteered for the YoU-Hub as a part of The Duke of Edinburgh programme.

Parent's comments:

«My two kids attend YoU-Hub. We are glad to have this opportunity to meet other Ukrainian kids, contact them and share emotions. Teachers are amazing and treat students with respect, inspire to learn about our country and history. It is hard for us as parents to make kids learn something except English school but with teachers in YoU-Hub, our children have more discipline and get important knowledge about Ukraine. We are appreciative of all staff of the centre and C4U for organizing YoU-Hub...»

Olha Bychuk (mother of Polina and Anastasiia)

• **Ukrainian as a foreign language** (Objective 3) – weekly lessons for small groups of school children and adults from the local community (delivered by Lada Russova)

<u>Partner:</u> Simon Langton Grammar School for Girls (SLGGS)
The activity continued during 2024 with a small group of children (2-3 children per session). The activity was transferred under the management of the SLGGS;

Community building:

• Community events

(Objectives 3) – 4 main community events (the War Anniversary on 24 February; Vyshyvanka day, 16 May; Independence Day, 24 August; Holodomor Commemoration, 23 November) and several



smaller events were organised in 2024. The total number of participants for main events was between 250 and 600 people including Ukrainian families, local sponsors and supporters of Ukraine from Canterbury and East Kent. The highlight of the year was the Holodomor Commemoration Service in the



Canterbury Cathedral, which attracted more than 600 people from Kent County and beyond. The service was attended by the representatives of the Embassy of Ukraine in the UK. The main purpose of the community events was to demonstrate solidarity with Ukrainian people, to support the local Ukrainian community, to celebrate Ukrainian culture and commemorate important events in Ukrainian history. The Lord Mayor of Canterbury, MPs and community leaders joined these events.

• Young at Hearts (Objective 1) - a social club for older age Ukrainians. The club is organised to prevent social isolation of older age displaced Ukrainians.

Partner: Canterbury Umbrella Centre

Results in 2024: The Club includes about 20 members. During 2024, the Club had 62 weekly meetings and special events including tours to museums and hiking trips. The club members took an active role as volunteers at the C4U public events.



«I am grateful to the woman who, in the first days of my stay in Dover, when I was in complete despair, directed me to the Young Hearts club. There I felt that even at my age, it is possible not only to adapt to life in another country, but also to perceive every moment as unique and bright. I am grateful to everyone with whom fate brought me together in this group».

Tetyana Kozhukhova, Young at Hearts member

• Liaison with local government, charitable organisations, and businesses on behalf of the Ukrainian community (Objectives 1) to improve access to local support and services. C4U trustees are actively involved with representation of the Ukrainian community of the Canterbury District and East Kent at various meetings, local and national events. For example, C4U representatives attend regular Network meetings of local government authorities in support of the Home for Ukraine scheme. They also represent the Ukrainian community at the Ethnic Minority in Canterbury (EMIC) meetings and meetings of the Independent Advisory Group (IAG) to Kent Police.

Cultural development:

• C4U Ladies' Choir (Objective 3) was organised in August 2022 and targets several objectives: to provide psychological support to displaced Ukrainian women and prevent social isolation, to celebrate Ukrainian culture and share it

with the local community, to fundraise for the needs of the Ukrainian community in East Kent and humanitarian needs in Ukraine. As such, the Choir offers a healing space for



women through singing, helping members form friendships and support circles The Choir has about 30 participants and operates under the leadership by Joanna Chapman and Olena Nizalova.

<u>Results in 2024:</u> The Choir had 46 weekly rehearsals, performed in 14 concerts and contributed to the C4U public events, and fundraising efforts.

<u>Audience at the concerts</u>: Total number ~2600; Estimated profile: ~70% British, ~60% women, ~5-7% under 18, ~30% over 65.

<u>Volunteers</u>: 3 volunteers among the Choir plus 5-10 volunteers involved in supporting every concert that the Choir is organising.

<u>Most significant events:</u> contribution to Festival of Remembrance in Rochester Cathedral and Service of Remembrance of the Victims of Holodomor in Canterbury Cathedral.

Quotes by the Choir member: "The choir holds immense significance for me; it is a place where my soul finds rest from worries, a source of inspiration and strength, a space for connecting with my native culture. In the beginning, the choir healed my soul after the hardships of war, released tension on a physical level, and reminded me that as long as we sing, we cannot be defeated. It is also a place where I meet new friends—our circle of strong women who share experiences, smiles, and support. Our performances are beautiful moments of unity with the audience, speaking the universal language of creativity and music."

Lily, choir member since July 2022

• The 3 Cultures Project

A one-year project for community integration through dance and music started in April 2024 under the leadership of Ms. Charlotte Baynes. The project was supported by The Arts Council England and included:

- Flamenco dance train for East Kent-based Ukrainians and Britons;
- Two concerts (on 17th and 18th August, at the Clagett Auditorium, Canterbury), and

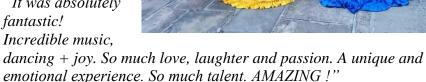
An art exhibition at The Beaney opening to the public on 10th May 2025, for 2 months.

The concerts were the culmination of the project bringing together the new Flamenco learners alongside the professional troupe: 'Punta del Boquerón'

from Andalusia, local 'Gypskazz' band, 'Canterbury 4 Ukraine Ladies Choir' and Ukrainian music trio: 'On Yellow and Blue'. The theme of the performance was: 'Journey-far from home'.

Some comments from the audience included:

> "It was absolutely fantastic! Incredible music,



Aside from budgeted essentials such as hall hire, costumes and sound tech, the project has contributed funds of £3,460 for Ukrainian support work/administration and volunteer, choir and seamstress expenses. £1,660 of this has been paid directly to C4U to be managed.

Ukrainian Book Collection and Discussion Club (Objectives 3) <u>Partner:</u> Beaney Library

Results in 2024: C4U donated about 150 books of modern Ukrainian literature and books about Ukraine making the Library collection of Ukrainian literature of more than 500 books. These books were entered into the catalogue and made available to readers around Kent County through the library loan system. The Library reported issuing 283 loans during the year. 23 sessions of the Discussion Club are organised by Lada Russova. The sessions were attended by 307 visitors. These discussions often included guest speakers among the modern Ukrainian authors and journalists.

The club members contributed to the European Culture Dayon the 27 April organised by EMIC.

Comments from the Club participants include:

"The Ukrainian Discussion Club, held fortnightly, is an invaluable resource for Ukrainian refugees and community members. Facilitated by Lada Russova, the club offers a welcoming space for socializing, sharing experiences, and staying connected with one another. Lada consistently prepares engaging topics that resonate with participants, ensuring each session is both thought-provoking and enjoyable. Her presentations are insightful and well-structured, adding significant value to the discussions. This initiative is a vital opportunity for emotional support and community building. It's a truly wonderful gathering that strengthens bonds within the Ukrainian refugee community.

Margarita Bondarenko, a Discussion Club participant

• Ukrainian Arts and Crafts Club - C4U Creative Circle (Objectives 3)

The Club offers a serene, meditative space where women can engage in various crafting activities, communicate, and express themselves creatively without the distractions of daily life. It welcomes anyone - British and Ukrainian and other nationals - wishing to learn Ukrainian traditional crafts, like criss-cross embroidery, vytynanka, doll making, etc.

Since its establishment in November 2024, the Club has had 8 sessions with 4-5 participants per session. The leadership is provided by Yulia Frolova, Anna Yezhova, Helga Cucure.

Help for Ukraine:

• Fundraising and donations for humanitarian projects in Ukraine (Objective 2)

<u>Partner:</u> UAid Direct Charity(registered Ukrainian charity – registration code 44710733) operated by Ukrainian and international volunteers (https://uaiddirect.org)

Results in 2024: A new partnership was established with UAid Direct Charity. An MoU was signed in September 2024 after completing due diligence. £4,400 was raised for humanitarian projects in Ukraine. £1,000 was transferred to UAid Direct to support the renovation of an orphanage in the Mykolaiv region of Ukraine.



Canterbury Stands with Ukraine and Ukrainian People!



Section D

Achievements and performance

Summar y of the main achievem ents of the charity during the year

The year 2024 was an institutional building period for C4U. Several key policies were developed and adopted. An executive team of project leads and administrative support officers started playing a more active role in the implementation of the C4U activities leaving trustees a role of governing body.

C4U has invested in the development of its volunteers: 13 volunteers went through a one-day "Emergency First Aid at Work" training and became certified first-aiders; 5 volunteers went through the food hygiene training.

C4U was using funds raised in 2023 and was able to mobilise new core and project-specific funds in 2024 from the following sources:

- Kent Community Foundation/ Masonic Charitable Foundation/The Book Trust Fund for Kent;
- Canterbury City Council Home for Ukraine and Pride-in-Place programs;
- donations during the Choir concerts and community events;
- donations by parents of the YoU-Hub children;
- donations by the people of Canterbury.

The funding allowed contracting Administrative, Fundraising, Bookkeeping and Communication officers to strengthen C4U administration as well as other costs associated with delivery of the above projects.

We are very grateful to our supporters and partners:

- Canterbury Cathedral;
- Canterbury Christ Church University;
- Canterbury City Council;
- Canterbury City Library;
- Canterbury Umbrella Centre;
- Department for Work and Pensions;
- Dioses of Canterbury;
- Kent Refugee Action Network;
- Quakers Friends Meeting House;
- Simon Langton Grammar School for Girls;
- Social Justice Network:
- St. Peter's Methodist Church;
- University of Kent.

Trustees and Members of C4U are thankful to our supporters for their generous funding and trust in our organisation!











Section E Financial review

Brief statement of the charity's policy on reserves

Reserve policy was not formulated

Details of any funds materially in deficit

No deficit was recorded

Total revenue: £67 989.81 Total expenditure: £56 016.93

Revenue and expenditure Surplus: £11 972.88

For details please see C4U Accounts, 2024

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Section F

Other optional information

• Public liability insurance was maintained for all C4U activities;

- C4U contracted on average 10 self-employed service providers all from the Ukrainian community to support the implementation of projects (primarily the YoU-Hub and administrative support);
- About 20 volunteers were involved with project implementation besides the trustees (primarily for organisation of events);
- All volunteers and service providers involved with children and vulnerable groups received safeguarding and induction training and went through the Enhanced DBS check.

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s) Denys Nizalov

Position (eg Secretary, Chair, etc) Chair

Date: 9 May, 2025